

FRÂN WEN

RECRUITMENT PACK
**CHAIR OF
THE BOARD**

REDEFINING THE FUTURE. ONE SHOW AT A TIME.

We're a theatre company based in Bangor. We collaborate with extraordinary artists, communities and young people to create Welsh language theatre that people want to see - the relevant, the epic, the inclusive and the transformative.

It's time for those on the edges to lead the way to make today brighter and tomorrow even better.



WE ARE PASSIONATE ABOUT

THE WELSH LANGUAGE

**ENVIRONMENTAL, ECONOMIC AND
SOCIAL SUSTAINABILITY**

DIVERSITY, EQUALITY AND INCLUSION



Serving as Chair of the company has been my greatest privilege over the past 4 years. I was able to be part of the work of one of the most progressive companies in the country. A company that works with young people from all walks of life through the Welsh language, to present theatre experiences that are beyond the ordinary; contemporary, new, epic and inclusive.

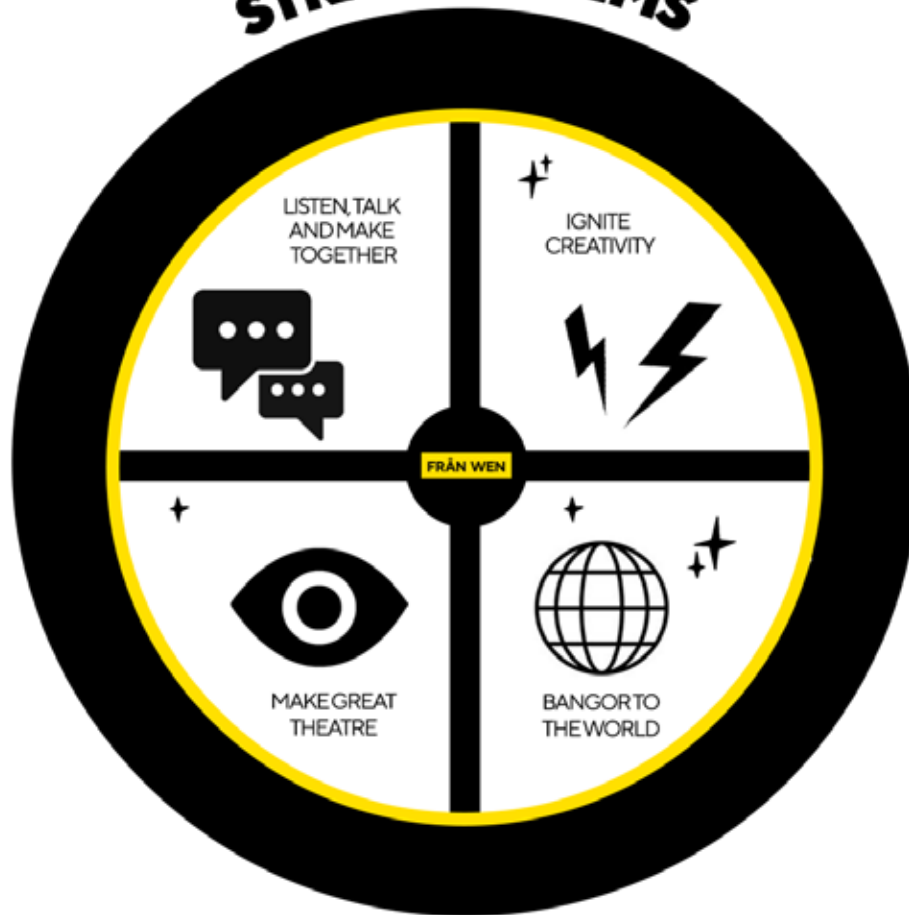
This is therefore a great opportunity to contribute to the work and future of the company as it looks forward to a new and exciting chapter in a new home. It is a special Board that is full of energy, and I look forward to continuing to serve on it. In addition to an energetic Board, you get to work with an Executive Director and an Artistic Director who have complete dedication to the company's work and vision and passion to realise it with the support of a team of staff who drive the sector forward.

You are welcome to contact me through the company's contacts if this opportunity appeals to you.

Pryderi ap Rhisiart, current Chair



STRATEGIC AIMS



Listen, talk and make together

We co-create theatre that reflects contemporary Wales by connecting communities, artists and young people.

Ignite creativity

We challenge artists to discover to discover their creativity anew and support them to create and share theatre that excites audiences.

Make great theatre

Rydym yn creu theatr eithriadol, amlddisgyblaethol a chynhenid Gymreig wrth i artistiaid feiddio gwneud yr hyn na allant ei wneud yn unman arall.

Bangor to the World

We share our stories so that we can discover and celebrate our place in the world.

IN 2024...

14,100

people took part in our work.

11,914

audience members joined us to experience the magic.

319

freelance artists employed.

Produced and toured **5 original Welsh live productions** - Deian a Loli: Yr Y Ribidirew Olaf, Corn Gwlad and the Olion trilogy.

Presented **41 live performances** across Wales, at national festivals, and on the streets of Bangor.

5 new works commissioned or in development - coming your way soon!

Held 9 engagement projects, including **871 workshops, reaching an incredible 14,100 children**, young people, and community members - from Bangor to Wales and even New York!

Held a community arts festival and exhibition engaging **9,385 local residents**.

Welcomed **15,926 visitors through our doors at Nyth**, our new home - artists, young people, and members of the community alike.

Supported **8 independent arts projects** through offering space and resources in kind.

Collaborated with local, national, and international partners and funders.

The last 5 years have been a challenging but exceptionally transformative for Frân Wen.

Following the completion of an ambitious capital project worth £5million we have moved to our new home, Nyth, in the heart of Bangor city, have secured multi-year funding from the Arts Council of Wales following a competitive Investment Review and have delivered some of our most ambitious projects to date, including the trilogy OLION and Branwen:Dadani.

As we look towards to the next steps for Frân Wen, we are looking for a new Chair with a proven track record in senior leadership, either through operational or non-operational experience.

The Chair will be confident in building relationships at a senior level with stakeholders in the public, private and charitable sectors, and will have an inclusive style that brings together a wide range of trustees and colleagues.

A commitment to equality, diversity and inclusion is essential as well as a willingness to uphold the purpose and values of Frân Wen. Above all, Frân Wen is a dynamic, ambitious and positive organisation.

The environment we work in is increasingly challenging, but we are excited about the future and are looking for a dynamic, strategic and bold individual to support the next stage of the Frân Wen story.

Olion review (Nov 2024)



Imire review (2023)





THE ROLE

As Chair, you will be an exceptional leader who offers guidance and support to the company. You will inspire other Directors and the staff to ensure that the organisation continues to innovate, to thrive and to develop further.

You will work closely with the Executive Director and the Artistic Director and be a distinguished leader who will advocate for the company's vision and mission at the highest level.

Main duties include:

- Ensuring that the Board sets a strategy for the company and reviews it regularly
- Monitor the financial sustainability of the company to realise artistic output of the highest possible standard
- Manage, evaluate and support the Executive Director and the Artistic Director including advising on operational matters if appropriate
- Work with the Executive Director and the Artistic Director to ensure that the Board fulfills its legal and charitable responsibilities
- Scrutinise the company's performance ensuring that robust reporting systems are in place to ensure transparency and accountability
- Ensure that the Board acts as an effective team and provides a positive challenge to the staff
- Work with the Executive Director and the Artistic Director to represent the company with external stakeholders and develop the company's relationships and networks.

**Rydym yn croesawu ceisiadau gan siaradwyr newydd Cymraeg a gallwn darparu hyfforddiant i'ch cefnogi i ymgymryd â gofynion y swydd.*

FEE

The Chair does not receive remuneration as this is a voluntary position. However, the Chair may claim reasonable expenses in carrying out the charity's business.

ACCESSIBILITY

Frân Wen operates through the medium of Welsh and welcomes interest from new speakers of the Welsh language and can provide appropriate support.

Frân Wen is committed to developing a diverse Management Board and addressing the barriers that prevent people from participating. It is understood that the position of Chair is a significant commitment, and support can be provided to individuals by paying the costs of childcare and other care and any other reasonable costs that arise as part of the Directors' duties.

The company is particularly keen to encourage applications from people who are under-represented in the sector, and from those who experience discrimination due to race, gender identity, sexual orientation, marital status, religion, nationality, ethnic origin, disability or age.

If you need information in a different format or if you have any access requirements and need support to apply then contact Nia Jones [nia@franwen.com]



HOW TO EXPRESS INTEREST?

Write an application letter or make a video application. Your letter / video should include your name, postal address, telephone number and email address.

Let us know:

- Details of your skills, knowledge and experience and how they would apply to Frân Wen's work.
- Details of professional achievements and the reasons you are proud of them.
- How can you make a valuable contribution to Frân Wen at a key stage in its history.
- Any other information relevant to the role.

Send the following to nia@franwen.com:

- Your application letter or video
- Your CV (of no more than three A4 pages)
- Completed Frân Wen Equality and Diversity Form (available here)

If you have any questions at all or would like to have an initial conversation, please do not hesitate to contact the following:

Nia Jones, Executive Director

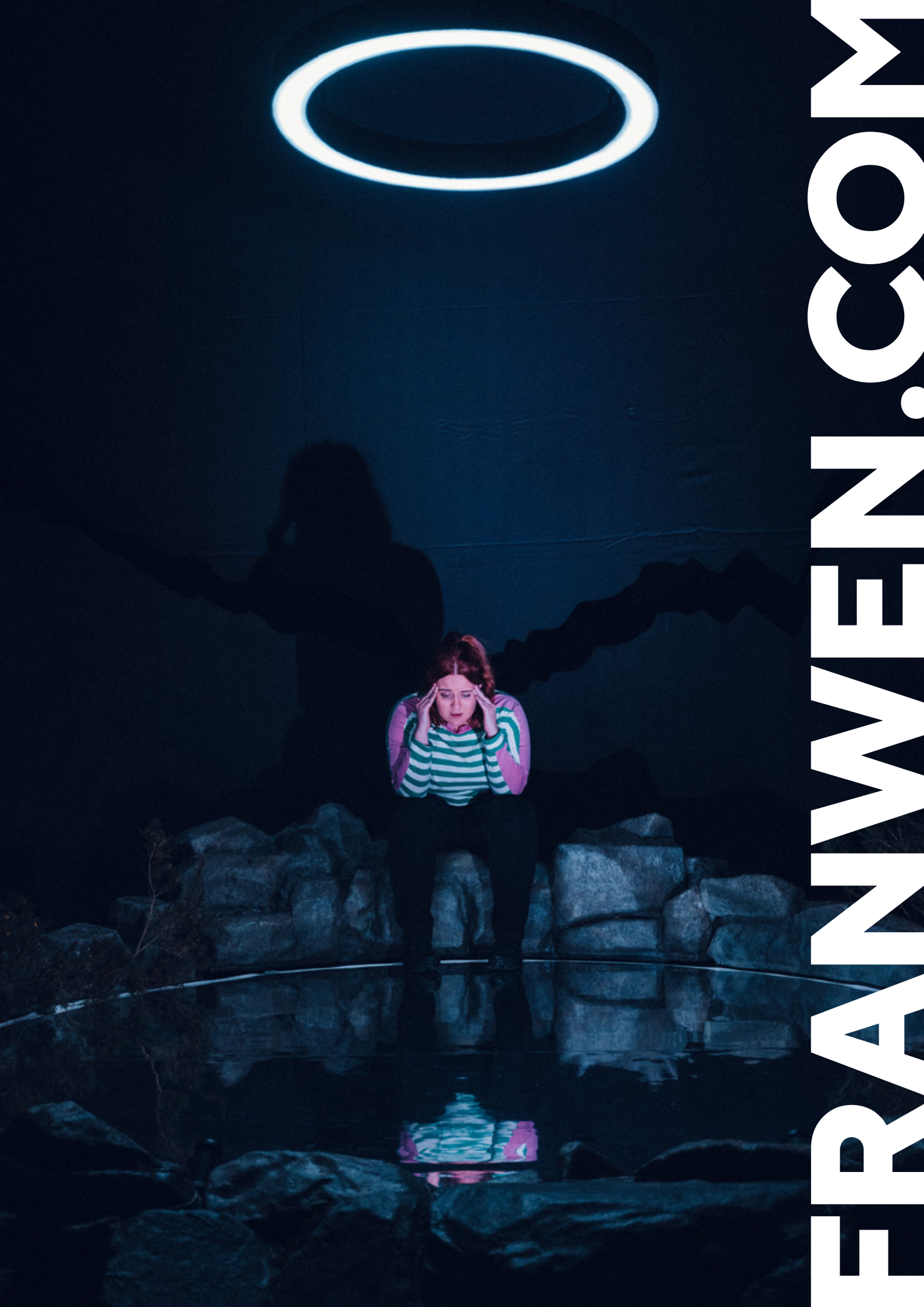
nia@franwen.com

Gethin Evans, Artistic Director

gethin@franwen.com

Closing date for applications:

10 February 2025



FRANWEN.COM